



SUPPLIER REQUIREMENTS MANUAL – AEROSPACE SUPPLY CHAIN

Sulplast Fibra de Vidro e Termoplástico Ltda.

OBJECTIVE AND SCOPE

Dear Supplier,

Sulplast aims to continuously strengthen its relationship with its supply chain through a structured process for Supplier Development, Evaluation, and Approval, with the goal of establishing long-term partnerships based on operational excellence, regulatory compliance, sustainability, ethics, information security, and professionalism.

The requirements described herein are aligned with the **SAE AS9100** standard and establish the guidelines and requirements applicable to the relationship between Sulplast and its suppliers operating in the ***Aerospace (Aviation, Space, and Defense) segment***, ensuring that purchased processes, products, and services meet the requirements specified by the organization, its customers, and applicable legal and regulatory requirements.

In the event of any discrepancies between this Manual and the commercial or technical conditions established, the provisions agreed upon in purchase orders, contracts, or formal documents issued by Sulplast shall prevail.

Sulplast, committed to the continuous improvement of its processes, products, and services, encourages its suppliers to contribute with suggestions, comments, requests for clarification, and communications, including reports of inappropriate conduct, through the Communication Channels available on its corporate website.

In compliance with Federal Law No. 13,709/2018 – the Brazilian General Data Protection Law (LGPD), Sulplast is committed to ensuring transparency, confidentiality, integrity, and security in the processing of personal data and sensitive information concerning employees, customers, suppliers, business partners, and users of its information systems. Sulplast requires its suppliers to adopt equivalent practices.

Based on respect for life, human dignity, and freedom, and aligned with the ESG (Environmental, Social, and Governance) philosophy, with a focus on corporate sustainability and individual and collective responsibility, Sulplast makes its Business Ethics and Sustainability Policy available on its website at www.sulplast.com.br. This policy must be known, understood, and applied by all interested parties.

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GENERALITIES

1.Objective

The purpose of this Manual is to establish standardized criteria, methods, and procedures to be adopted between Sulplast and its suppliers operating in the ***Aerospace (Aviation, Space, and Defense) segment***, ensuring the conformity of supplied processes, products, and services, with a focus on quality, environmental protection, information security, operational reliability, and compliance with applicable legal and regulatory requirements.

Suppliers are expected to implement and maintain the requirements defined herein not only within their own operations but also, where applicable, throughout their supply chain, promoting process evaluation and control, risk management, protection of sensitive information and data, prevention of environmental impacts, and continuous improvement, in accordance with the **AS9100 standard**.

2. Sulplast's Purposes

The requirements of this Manual establish the minimum mandatory criteria to be met by Sulplast suppliers operating in the ***Aerospace (Aviation, Space, and Defense) segment***, with the aim of fulfilling the company's objectives and meeting the specific needs of its customers, considering technical, legal, contractual, regulatory, and sustainability requirements.

3. Scope and Applicability

This Manual applies to all suppliers operating in the ***Aerospace (Aviation, Space, and Defense) segment*** that provide products, materials, components, services, and/or processes that may impact the quality, safety, compliance, or performance of Sulplast products.

4. Reference Standards and Documents

AS9100 – Quality Management Systems – Requirements for Aviation, Space, and Defense Organizations

Applicable customer-specific, legal, and regulatory requirements;

Applicable drawings, specifications, standards, and technical documents.

5. Confidentiality

The supplier shall ensure the confidentiality, integrity, and protection of all information, whether technical or otherwise, related to products, processes, or services under development or supplied to Sulplast, including data, documents, specifications, designs, and other sensitive information.

Such information shall be used exclusively for the purposes contractually agreed upon. Its disclosure, reproduction, or sharing with third parties without Sulplast's formal authorization is prohibited. The supplier shall implement appropriate information security controls in compliance with the LGPD, applicable TISAX requirements, and other relevant standards.

6. Supplier Commitment

The completion and submission of the Manual Confirmation and Acceptance Form (Page 20), as well as the Product Responsibility and Safety Letter, are mandatory.

Failure to submit these documents within 10 (ten) business days shall be considered full acceptance of the requirements established in this Manual. This shall not exempt the supplier from responsibility for the conformity, safety, and quality of the product, nor from any nonconformities or impacts resulting from failure to comply with the applicable requirements.

7. General Data Protection Law – LGPD

Sulplast expects its suppliers to comply with Law No. 13,709/2018 – the Brazilian General Data Protection Law (LGPD), adopting appropriate measures to protect personal data and sensitive information.

Where applicable, the supplier shall extend these requirements to its sub-suppliers, ensuring that data processing is carried out lawfully, securely, and in a controlled manner, in accordance with contractual and legal requirements and applicable Information Security requirements (TISAX)

8. Clarifications – Use of the Manual

The application of the requirements of this Manual shall be based on the supplier's classification and certification, as described below:

- **Suppliers certified to ISO 9001 and/or AS9100** shall comply with requirements 9, 10, 11, 12, and 13;
- **Resellers and/or Service Providers** shall, at a minimum, acknowledge the requirements of this Manual and, where applicable, comply with the requirements established in purchase orders and/or other formal requests from Sulplast.
- **Information Security requirements (TISAX)** shall apply according to the scope of supply, level of risk, type of product or service, access to confidential information, and the contractual or customer requirements applicable to Sulplast. Additional evidence may be requested at any time.

AS9100 STANDARD REQUIREMENTS

9. Supplier Development and Approval (AS9100)

9.1. Quality Management System

Sulplast requires its suppliers to hold, at a minimum, ISO 9001 certification as a mandatory requirement for supplying products and services *in the Aerospace (Aviation, Space, and Defense) segment*.

Suppliers shall provide valid copies of their certificates during the approval process and whenever requested, and shall undertake to inform Sulplast in advance of any suspension, cancellation, change in scope, or non-renewal of their certifications.

Suppliers are responsible for evaluating and complying with the requirements established in this Manual, ensuring the conformity of their processes, products, and services. Acceptance of a Sulplast purchase order implies full agreement with the terms and requirements described in this Manual.

Where applicable, the supplier shall ensure that requirements related to information security and data protection are integrated into its Management System, considering the access, processing, and sharing of Sulplast's confidential information, in alignment with TISAX principles.

9.1.1.Objectives and Targets

Suppliers shall establish, implement, and monitor quality objectives and targets, taking into consideration the organization's context, its quality policy, as well as the risks and opportunities associated with its processes, products, and services.

9.1.2.Product, Process, and Service Requirements

The supplier shall ensure that all products, processes, and services provided fully comply with the requirements established by Sulplast through this Manual.

Where applicable, the requirements may be defined through:

- Purchase orders;
- Drawings and Standards;
- Specifications and Technical Data Sheets;
- Process Requirements, Work Instructions, and Control Plans;
- Engineering Documents;
- Customer-Specific Requirements.

The supplier shall use the current revision of the applicable documents and shall communicate any questions or discrepancies identified to Sulplast before the start of supply.

9.1.3. Review of Requirements Prior to Supply

Before accepting a purchase order, contract, or request from Sulplast, the supplier shall ensure that it has the capability to meet the requirements specified in this Manual.

Any inability to meet these requirements shall be communicated to Sulplast in advance.

9.1.4. Responsibilities and Authorities (Product Safety)

Suppliers shall define, document, and clearly communicate the responsibilities and authorities related to product safety, including corrective actions, compliance with specifications, control of nonconformities, and the authority to stop production or supply whenever there is a risk to product quality, safety, or compliance.

A person responsible for Product Responsibility and Safety shall be formally designated, with appropriate authority and competence, as established in the Product Responsibility Letter attached to this Manual, ensuring independent decision-making in situations that may impact conformity, safety, or customer requirements.

9.2. Supplier Approval

Supplier Approval is a critical and structured process conducted by Sulplast, with the objective of selecting and maintaining reliable partnerships for the supply of products and services, based on regulatory compliance, technical capability, performance, risk management, and compliance with customer requirements.

The supplier approval process is based, at a minimum, on the following criteria:

- Preference for suppliers already approved by Sulplast; if no approved supplier is available, a new supplier development process shall be initiated;
- Minimum third-party certification to **ISO 9001**, issued by an accredited Certification Body;
- Submission of **PPAP Level 3** as mandatory, and **PPAP Level 4** for suppliers classified as Resellers, where applicable, in compliance with technical and customer requirements;
- *Evaluation of product safety requirements, where applicable, in alignment with **AS9100**.*

Suppliers approved by Sulplast shall fully comply with the requirements established in this Manual, as well as with all applicable legal, regulatory, statutory, and contractual requirements associated with the products, raw materials, and services supplied.

All applicable legal and regulatory documentation shall be made available to Sulplast for review whenever requested. The supplier is responsible for keeping such requirements up to date and promptly communicating any changes that may impact the conformity of the supply.

9.2.1. Approved and/or Customer-Designated Suppliers:

When required by the customer, the supplier shall use only previously designated or approved sources, including suppliers of special processes.

The supplier shall not replace an approved source or modify the supply chain without prior notification and approval, when required.

9.2.2. IDF – Supplier Performance Index

Sulplast monitors the performance of its suppliers through the IDF – Supplier Performance Index, which is issued monthly for their information and analysis.

Suppliers shall systematically monitor their results, evaluate trends, and implement effective corrective actions whenever the indicators show deviations or impacts on quality, delivery, product safety, or compliance with contractual and regulatory requirements.

Additionally, suppliers are responsible for monitoring, evaluating, and controlling the performance of their sub-suppliers, considering criteria such as quality, on-time delivery, process performance, complaints, and returns, ensuring that they meet the applicable requirements of this Manual, in accordance with the AS9100 standard.

9.2.3. Requirements Deployment Throughout the Supply Chain

The supplier is responsible for ensuring that the applicable requirements described in this Manual are communicated to its own suppliers and sub-suppliers.

9.3. Quality Management System, Process, and Product Audits

The supplier shall plan, implement, and maintain internal audits of its Quality Management System, as well as process and product audits, in accordance with applicable standard requirements and customer-specific requirements.

The supplier shall validate and monitor its manufacturing processes at appropriate stages of production, ensuring compliance with all specified requirements, including, at a minimum, dimensional and functional characteristics, performance requirements, packaging, identification, and labeling, at a defined frequency, taking into consideration risks, product criticality, and performance history.

9.3.1. Audits and Verification Activities

Sulplast, its customers, and/or regulatory authorities may, whenever deemed necessary, request and conduct verification, audit, or validation activities at the supplier's facilities, with the objective of evaluating and understanding manufacturing processes, technical capability, quality management, operational controls, and risks associated with the supply.

These assessments may cover, among other aspects, the Quality Management System, manufacturing processes, infrastructure, resources, competence, change management, product safety, prevention of counterfeit parts, and compliance with legal and customer requirements, in accordance with AS9100 standards.

***Note:** The supplier shall allow access to areas, processes, documents, and records related to the supply, subject to applicable confidentiality and security requirements.*

This requirement shall, where applicable, be extended to sub-suppliers involved in the supply chain.

9.4. Comunicação e Interação com a Sulplast

The supplier shall maintain email communication as a communication channel with Sulplast to address, where applicable:

- Orders, scheduling, and delivery;
- Technical and quality requirements;
- Nonconformities and corrective actions;
- Documentation;
- Audits;
- Customer-specific requirements.

Information provided by Sulplast shall be handled in a controlled manner and made available only to personnel who require such information to perform their activities.

For specific communications related to **product and process changes, introduction of new products, and questions regarding the IDF – Supplier Performance Index**, suppliers shall use exclusively Sulplast's formal communication channels.

Communications shall be clear and documented, especially in cases involving risks to quality, product safety, prevention of counterfeit parts, regulatory compliance, or compliance with customer requirements, ensuring the traceability of information.

The official communication channels are:

- Responsible Buyer (email and/or telephone);
- "Contact Us" channel, available on the corporate website www.sulplast.com.br

Events or incidents related to information security, including cyberattacks, data breaches, or any situation that may compromise the confidentiality, integrity, or availability of Sulplast's information, shall be reported immediately through the official communication channels.

9.5. Cybersecurity

Sulplast requires its suppliers to remain vigilant, prepared, and responsive to cyber threats that may impact processes, products, services, or the supply chain.

Suppliers shall identify, assess, and address information security risks by implementing appropriate technical and organizational controls, as well as Contingency and Business Continuity Plans, to ensure the continuity of operations and production in the event of cyber incidents.

Where applicable, suppliers shall comply with Information Security requirements aligned with TISAX, as well as ensure the protection of data, systems, networks, and sensitive information, including timely notification to Sulplast of relevant incidents that may affect supply, product safety, or compliance with contractual and regulatory requirements.

10. Resource Management

10.1. Human Resources

The supplier shall ensure that its employees are competent and qualified for the functions they perform, based on education, experience, training, qualifications, applicable skills, and authorizations to perform specific activities. A system shall be maintained to continuously monitor and record employee qualification, training, and development, ensuring the effective execution of processes and continuous improvement.

Where applicable, the supplier shall ensure that employees whose activities impact product quality or product safety, or who have access to Sulplast's confidential information, receive appropriate training, are aware of their responsibilities, and act in compliance with confidentiality, data protection, and information security requirements, in alignment with TISAX principles.

10.2. Awareness

The supplier shall ensure that personnel involved in activities related to the supply are aware of the importance of their contribution.

The following shall be considered, where applicable:

a) Contribution to Conformity: Each person shall understand how their activities contribute to ensuring that the product or service meets the specified requirements.

b) Contribution to Product Safety: Personnel shall be aware of the importance of their activities to product safety and performance.

c) Ethical Conduct: Personnel shall understand the importance of integrity, responsibility, and ethical conduct in performing their activities.

10.3. Contingency Plan and Risk Analysis

The supplier shall identify, analyze, and assess risks that may impact supply continuity, product conformity, and compliance with customer requirements. Based on this analysis, contingency plans shall be developed, implemented, and maintained for emergencies such as service interruptions, workforce unavailability, failures of critical equipment or processes, unavailability of key suppliers, environmental events, and field returns.

Contingency plans shall be tested periodically, where applicable, and shall define responsibilities, response actions, communication, and recovery measures to ensure the continuity of operations and supply to Sulplast.

11. Product, Process, and Service Approval and Development

11.1. Advanced Product Quality Planning and Control

The supplier shall establish and apply a structured Advanced Product Quality Planning (APQP) process for product and process development, ensuring that customer, legal, statutory, and internal requirements are fully considered from the early stages of the project.

The use of the methodology described in the current edition of the AIAG – APQP Manual, or equivalent methods covering planning, risk analysis, definition of special characteristics, product and process validation, and formal release for production, is recommended.

Where applicable, the supplier shall ensure that technical information, engineering data, drawings, prototypes, and documents related to product and process development are protected against unauthorized access, loss, or misuse, considering information security and confidentiality principles in alignment with TISAX.

When specified by Sulplast, the supplier shall submit products, processes, or services for approval prior to supply or implementation.

The following shall be controlled, where applicable: Design inputs / design outputs / design reviews / verifications / validations / design changes / records and evidence of approval.

11.2. Special Requirements, Critical Items, and Key Characteristics

Special Requirements, Critical Items, and Key Characteristics shall be identified and controlled as defined by Sulplast and/or the end customer, using the symbols specified in the technical documentation.

If the supplier uses its own symbols, a formal correlation with the symbols adopted by Sulplast shall be maintained.

The supplier shall review the specifications and communicate to Sulplast any questions, inconsistencies, or risks that may impact compliance with the requirements.

Where applicable, technical information and engineering specifications shall be protected against unauthorized access, ensuring the confidentiality and integrity of the information, in alignment with TISAX principles.

11.3. IMDS Registration

The supplier shall ensure that materials, components, and/or products supplied to Sulplast comply with applicable laws and regulations, particularly with regard to restricted substances.

As evidence of compliance, the Global IMDS System shall be used (www.mdsystem.com). If the supplier does not have access to the system, it shall contact Sulplast for evaluation and determination of the applicable course of action.

11.4. Production Part Approval Process – PPAP

The supplier shall submit the Production Part Approval Process (PPAP) for raw materials, components, or products supplied to Sulplast, with **Level 3** as the standard requirement.

The submission level may be adjusted according to the need, criticality, importance of the item, or Sulplast's strategy, upon joint agreement with the requesting areas.

11.5. Samples and Availability for Verification

Initial samples shall be provided in accordance with the requirements and deadlines established by Sulplast, properly identified, adequately packaged, and accompanied by reports demonstrating compliance with the applicable specifications.

When requested by Sulplast, the customer, or a competent authority, the supplier shall make available samples, products, materials, records, or other necessary evidence for design approval, inspection, verification, problem investigation, audits, and process validation.

11.6. Product and Process Changes / Deviations

Any changes to products or processes that impact approved specifications shall be previously requested, evaluated, and approved by Sulplast through a **Deviation Request** issued by the supplier. The supply of parts under the new conditions shall only be permitted after formal approval of the deviation.

Approved changes shall be properly identified, documented, communicated, and controlled by the supplier, ensuring traceability and continued conformity.

Where applicable, technical information and data related to the changes shall be protected against unauthorized access, ensuring the confidentiality of the information in alignment with TISAX principles.

12. Manufacturing Controls

12.1. Process Documentation

Production processes shall be defined, documented, and controlled according to their complexity and criticality, ensuring product conformity and repeatability of results.

Sulplast recommends the use of appropriate documents and records to support process control and continuous improvement, as applicable.

Where applicable, process documents and records, including those in electronic format, shall be protected against unauthorized access, loss, or misuse, ensuring the integrity and confidentiality of the information, in alignment with TISAX principles.

12.2 Inspection, Testing, and Verification

The supplier shall perform the inspections, tests, and verifications specified by Sulplast.

Where applicable, the following shall be made available:

- Raw material certificates;
- Certificates of conformity;
- Inspection reports;
- Test results;
- Process records;
- Dimensional reports;
- Other evidence as requested.

Sulplast may request evidence of the execution of the specified inspections and tests.

12.3. Process and Incoming Inspection Control Plan

The supplier shall use control plans or equivalent methods to ensure the proper execution of processes and monitoring of the special characteristics defined for the product.

Where applicable, the control plan shall include incoming inspection of purchased materials and components, ensuring that they meet Sulplast's specifications.

Records and documents related to the control plan shall be maintained and protected against unauthorized access, alteration, or loss, ensuring the integrity and confidentiality of the information, in alignment with TISAX principles.

12.4. Work Instructions

Work instructions shall be up to date, clear, and available at the locations where they are used, ensuring that all personnel understand their responsibilities in operations that impact product quality.

Where applicable, work instructions in electronic format shall be protected against unauthorized access, improper changes, or loss, ensuring the integrity and confidentiality of the information, in alignment with TISAX principles.

12.5. Efficiency and Effectiveness – Performance

The supplier shall continuously monitor the performance of its manufacturing processes to ensure quality and delivery in accordance with Sulplast's requirements (Quality PPM and Delivery PPM).

12.6. Identification and Traceability

The supplier shall implement a product identification and traceability system throughout all stages of production, ensuring that any nonconformities can be promptly identified and controlled prior to shipment to Sulplast.

12.7. Statistical Techniques

When specified by Sulplast, the customer, or applicable technical documentation, the supplier shall use statistical techniques for:

- Process control;
- Capability analysis;
- Inspection;
- Sampling;

- Product acceptance;
- Monitoring of characteristics.

Whenever there are specific instructions regarding acceptance by sampling, they must be fully observed.

12.8. Packaging

When Sulplast does not provide detailed specifications, it is the supplier's responsibility to plan the packaging, prioritizing product protection, prevention of contamination, deterioration, loss, or damage during transportation, and compliance with internal logistics requirements, while considering the reduction of environmental impacts.

Disposable or returnable packaging must provide adequate protection against accidents. Damaged returnable packaging that may compromise the quality or safety of the product must be immediately removed from circulation. Sulplast reserves the right to refuse receipt of parts when there are concerns regarding the integrity of the packaging.

12.8.1. Identification and Packaging Process

Product packaging must be clearly identified and include at least three of the following pieces of information:

- Supplier's legal name;
- Recipient;
- Material or product description;
- Number of pieces per unit or package;
- Invoice (NF) number.

Packaging processes must follow the guidelines below:

- **Supplier-provided packaging:** Any necessary adjustments or changes will be communicated by Sulplast. Identification stickers such as "OK Part" or nonconformity tags must be applied only to the packaging, preserving the product's visual appearance.
- **Sulplast-owned packaging:** Must bear the company's identification. Any adjustments must be requested from the Purchasing Department for approval prior to implementation.

Electronic records or information related to identification and packaging processes must be protected against unauthorized access, alteration, or loss, ensuring integrity and confidentiality in alignment with TISAX principles.

12.9. Storage and Preservation

The supplier is responsible for ensuring product conformity at all stages, from processing and storage through final delivery to Sulplast. This includes preserving product quality during handling, packaging, and transportation.

12.10. Record Retention and Disposal

The supplier shall retain documented information related to the products and services provided throughout the active period of the product project supplied to Sulplast, as required by the customer or applicable legal and regulatory requirements.

Records shall remain legible, identifiable, retrievable, protected against loss or deterioration, and available for consultation upon request.

The disposal of records after the end of the retention period shall also consider an additional two calendar years of inactivity before their destruction.

12.11. Preventive and Corrective Maintenance of Customer-Owned Tools

The supplier shall identify key process equipment and implement preventive and corrective maintenance measures to ensure equipment availability and reliability. The maintenance system is recommended to include:

- Planned maintenance activities;
- Equipment preservation;
- Availability of spare parts for critical equipment;
- Documentation, evaluation, and continuous improvement of maintenance activities.

For customer-owned tools, maintenance shall be performed in accordance with the established maintenance plan. In the event of loss or damage, the customer shall be notified immediately.

Maintenance records, including electronic records, shall be protected against unauthorized access, alteration, or loss, ensuring integrity and confidentiality in alignment with TISAX principles.

13. Measurement, Analysis, and Continuous Improvement

13.1. Control of Nonconforming Product

The supplier shall have a system in place for the identification, segregation, and disposition of nonconforming products or services.

The supplier must immediately notify Sulplast when a nonconformity is identified that may affect products or services already supplied or in the process of being supplied.

When applicable, the supplier shall obtain authorization from Sulplast prior to the disposition of the nonconforming product.

13.2. Prevention of Counterfeit Parts

The supplier shall establish controls to prevent the use and supply of counterfeit parts, materials, or products, as applicable to the scope of supply.

The controls shall consider, where applicable:

Authenticity and Traceability

- ❖ All materials, components, and parts supplied must be authentic, verifiable, and sourced from reliable sources;
- ❖ The supplier shall maintain complete traceability records, ensuring the origin and authenticity of each part.

Prevention and Control

- ❖ Documented processes shall be in place to identify, prevent, and control the entry of counterfeit parts;
- ❖ Any suspected counterfeit part shall be immediately reported to Sulplast, and its use or shipment shall be suspended until the issue is resolved.

Training and Awareness

- ❖ Supplier personnel shall be trained on the risks and procedures related to counterfeit parts;
- ❖ The supplier shall promote a culture of integrity, ensuring that decisions and actions related to the supply of parts comply with ethical and legal principles.

Protection of Electronic Records

- ❖ Traceability records, inspection reports, and related communications shall be protected against unauthorized access, alteration, or loss, in compliance with TISAX.

13.3. Customer Notification / Communication of Changes

The supplier shall immediately notify Sulplast of any delivery issues, need for changes to the process or product, or shipment of nonconforming products.

Records of such notifications, including electronic systems, shall be protected against unauthorized access, alteration, or loss, ensuring the integrity and confidentiality of the information, in alignment with TISAX principles.

The supplier shall notify Sulplast in advance of any changes that may affect the supplied product, process, or service.

This includes, where applicable:

- ❖ Process change;
- ❖ Raw material change;
- ❖ Product change;
- ❖ Equipment change;
- ❖ Method change;
- ❖ Manufacturing location change;
- ❖ Supplier/sub-supplier change;
- ❖ Process transfer;
- ❖ Special process change.

When required, the change may only be implemented after approval by Sulplast and/or the customer.

13.4. Continuous Improvement

The supplier shall continuously seek to improve the effectiveness of its Management System, using the Quality Policy and Objectives, Quality Manual, supplier development, audit results, data analysis, and the implementation of corrective and preventive actions as references.

13.5. Nonconformities / Corrective and Preventive Actions

Nonconformities

Upon being notified of a nonconformity, the supplier shall acknowledge the notification and respond to Sulplast within 24 hours, informing the containment actions to be implemented.

Corrective Action

When a nonconformity is identified, Sulplast may request the supplier to complete an 8D report, which shall be submitted within 5 business days. Depending on the severity of the nonconformity, a faster response may be required.

Preventive Action

The supplier shall implement measures to eliminate potential causes of nonconformities, preventing their occurrence. Depending on the severity of the identified risk, a faster response may be required.

14. Additional Information

Sulplast maintains a communication system containing information about its Integrated Management System and Business Ethics and Sustainability Policy, accessible through the Sulplast website – www.sulplast.com.br.

- **Note 1:** Situations in which the requirements of this Manual are not met shall be immediately reported to Sulplast for analysis and approval.
- **Note 2:** Failure to return the Acknowledgment of Receipt and Acceptance within 10 business days shall be considered acceptance of this Manual.

Electronic records of communications, confirmations, and evidence of acceptance shall be protected against unauthorized access, alteration, or loss, in accordance with TISAX principles.

15. Revision Description

<i>Description</i>	<i>Revision</i>	<i>Date</i>
Development of the Specific Supplier Manual for the Aerospace Supply Chain	00	22/09/2026

16. Attachments

Attachment I – Product Responsibility Letter

Attachment II – Business Ethics and Sustainability Policy

Attachment III – Statutory and Regulatory Requirements Letter / Statutory and Regulatory Requirements Letter – Specific to AS9100 Suppliers / Stockholm Convention Letter

17. Acknowledgment of Receipt and Acceptance

Dear Supplier,

Sulplast Fibra de Vidro e Termoplástico Ltda. reinforces its commitment to the continuous improvement of its supplier chain by promoting effective communication and actions that support quality, customer satisfaction, and environmental responsibility.

The updated version of the **Quality and Environmental Requirements Manual for Suppliers** reflects these commitments and establishes the procedures, methods, and requirements applicable to our suppliers. This Manual shall serve as a guide for understanding and meeting the expected performance standards.

After reviewing the Manual, please complete the **Acknowledgment of Receipt and Acceptance** form located on page 22 and return it to Sulplast. Your feedback is essential to ensuring the effectiveness of our partnership and the continuity of our collaboration.

We appreciate your continued commitment and cooperation.

Sulplast Fibra de Vidro e Termoplástico Ltda.
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CEP 13505-680 – Rio Claro –SP – Brasil
Tel. + 55 19 3535-6550 – WhatsApp 19- 99763-5132
www.sulplast.com.br

18. ACKNOWLEDGMENT

We hereby confirm receipt and understanding of the **Quality and Environmental Requirements Manual for Suppliers** of Sulplast Fibra de Vidro e Termoplástico Ltda.

We commit to complying with all specified requirements, ensuring that our products and/or services meet Sulplast's requirements. We acknowledge our responsibility to always use the most recent version of this Manual.

SUPPLIER:	
APPROVED BY (Name):	
POSITION:	
CONTACT PHONE:	
E-MAIL:	
DATE:	
SIGNATURE:	

Please return the completed form to Sulplast by email.

Sulplast Fibra de Vidro e Termoplástico Ltda. informs that all activities involving the processing of information related to identified or identifiable natural persons ("Personal Data") shall be conducted in full compliance with applicable legislation, including, but not limited to, Law No. 13,709/2018 (General Data Protection Law – LGPD).

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